



Thurston[™]
Manufacturing Company



TRAVELING ASSEMBLY TEAM MEMBER:

A CDL or the ability to get one is preferred. The Traveling Assembly Team Member will be expected to travel on overnight, often weeklong or more, trips performing the assembling of large pieces of farm equipment. Travel could likely be up to 75 percent of the time. He / she will need to lift up to 75 lbs on a regular basis and operate company equipment at the direction of the Assembly Team Lead. He / she will be required to perform high quality work and look and act in a way that provides a positive representation of the company. This is not a complete job description, a more detailed one will be provided upon request and would need to be signed prior to starting employment.

GENERAL FOR ALL POSITIONS:

In General, most positions on the manufacturing floor, including welding, fabrication, paint, assembly, and shipping will require the following:

Occasional lifts of up to 50 lbs and up to 80 lbs on rare occasions. Weights exceeding 80 lbs are lifted by overhead crane, hoist, or fork lift. Responsible for minor maintenance of the equipment and work space such as cleaning and ensuring, in general, proper care of the equipment.

Temperatures of the indoor work environment range from 50-100 degrees Fahrenheit. Work schedules range from 8-11 hours per day and 4-6 days per week depending on workload and shift. Workers are provided with two, 15 minutes breaks and a mandatory 30 minute lunch period, each day. The following personal protective equipment (PPE) is generally required when working on the production floor: Steel toed boots, leather gloves, safety glasses or other approved eye protection, and hearing protection. The company provides all PPE except steel toed boots, the employee is responsible for his/her own.

This is a generalized summary only, a complete list of tasks for each position is available upon request and will need to be signed by each employee prior to starting employment with TMC.

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