



Thurston[™]
Manufacturing Company



SHIPPING:

Shipping work activities are shared by multiple workers. In general they are responsible for retrieving machine parts and components from racks or bins from floor to head level. These parts are then packed in a waist high crate. This worker may lift up to 90 lbs on a frequent basis. Parts in excess of this weight are handled by two people or moved with a forklift or overhead hoist. Loading or unloading trucks by forklift is sometimes required. Some loading outside may be required, outdoor temperatures pertain. This is not a complete job description, a more detailed one will be provided upon request and would need to be signed prior to starting employment.

GENERAL FOR ALL POSITIONS:

In General, most positions on the manufacturing floor, including welding, fabrication, paint, assembly, and shipping will require the following:

Occasional lifts of up to 50 lbs and up to 80 lbs on rare occasions. Weights exceeding 80 lbs are lifted by overhead crane, hoist, or fork lift. Responsible for minor maintenance of the equipment and work space such as cleaning and ensuring, in general, proper care of the equipment.

Temperatures of the indoor work environment range from 50-100 degrees Fahrenheit. Work schedules range from 8-11 hours per day and 4-6 days per week depending on workload and shift. Workers are provided with two, 15 minutes breaks and a mandatory 30 minute lunch period, each day. The following personal protective equipment (PPE) is generally required when working on the production floor: Steel toed boots, leather gloves, safety glasses or other approved eye protection, and hearing protection. The company provides all PPE except steel toed boots, the employee is responsible for his/her own.

This is a generalized summary only, a complete list of tasks for each position is available upon request and will need to be signed by each employee prior to starting employment with TMC.