



Thurston[™]
Manufacturing Company



WELDING:

A Material handler will locate all jigs and parts needed and position those items in the welding station. The welder must position the parts in the jig and tack and weld the parts. Most work activities take place between waist and shoulder height and the work station is approximately waist high. A welder may produce between 6 and 300 pieces per shift, depending on the size of the piece being welded. Welders are responsible for loading their own welding wire. Welders are required to wear leathers that cover the chest, stomach and arms from shoulder to waist as well as welding gloves and a welding hood. Welding leathers weigh approximately 5 lbs.

GENERAL FOR ALL POSITIONS:

In General, most positions on the manufacturing floor, including welding, fabrication, paint, assembly, and shipping will require the following:

Occasional lifts of up to 50 lbs and up to 80 lbs on rare occasions. Weights exceeding 80 lbs are lifted by overhead crane, hoist, or fork lift. Responsible for minor maintenance of the equipment and work space such as cleaning and ensuring, in general, proper care of the equipment.

Temperatures of the indoor work environment range from 50-100 degrees Fahrenheit. Work schedules range from 8-11 hours per day and 4-6 days per week depending on workload and shift. Workers are provided with two, 15 minutes breaks and a mandatory 30 minute lunch period, each day. The following personal protective equipment (PPE) is generally required when working on the production floor: Steel toed boots, leather gloves, safety glasses or other approved eye protection, and hearing protection. The company provides all PPE except steel toed boots, the employee is responsible for his/her own.

This is a generalized summary only, a complete list of tasks for each position is available upon request and will need to be signed by each employee prior to starting employment with TMC.